

2012 – 2013 NTA / NCSB Collective Bargaining

Minutes Meeting 5

December 12, 2012 Meeting

The fifth meeting between the Nassau Teachers Association and Nassau County School Board bargaining teams was held on December 12 in the Team Center at the District School Board Office in Fernandina Beach at 5:30 PM.

Present were: Mike Dale (NTA chief), Beverly Kurak, Carol Anne Young, Melissa Stokes, and Nicole Sipka for the NTA and Martin Miller (NCSB chief), Suzanne Davis, and Edward Turvey for the NCSB.

The Minutes and Issues and Solutions documents for the November 7 meeting were read and approved with a correction by the team to Issue 2, Bereavement Leave.

The teams reviewed the status of issues 4 – 8. Issue 5 on Lesson Plans was discussed further by the teams. It was noted that Linda Morris had sent copies of sample lesson plans to the NTA. The NTA stated they felt that additional clarification was needed and Dr. Turvey requested that the NTA President and other NTA teachers meet with him and district staff to design templates for the grade levels and subject areas.

The NCSB chief provided the administration's response to two outstanding NTA issues, Issue 1 (Mediation) and Issue 2 (Bereavement Leave). He reported that the Superintendent would not agree to insert a mediation step into the NTA grievance procedure. He would like to see how the process is implemented for the NESPA group before expanding it. The chief also provided parameters for Bereavement Leave language.

The NCSB chief also addressed the RIF issue (IS 9). He stated after he and the personnel director reviewed the current language, they decided that the language would suffice for now. However, he stated that there would be a need to insert a statement in the Solutions' section of IS 9 that would provide guidance on implementation of the language.

The NCSB chief then reviewed a point paper he had drafted to reflect the teams' views on planning days that he would be providing to the Board. Some revisions were made to the document.

The meeting was adjourned until the next meeting on January 9 at 5:00 for the public meeting at the Team Center.

Next Meeting:

All meetings between the NTA and NCSB teams will be held at the Team Center in Fernandina Beach at the District School Board Office. These times and dates are subject to change but will be noticed if there are any changes.

- NTA: Wednesday, January 9 at 5:00 for the public meeting.
- Monday, January 28 at 5:00 for the public meeting.
- Monday, February 4 at 5:00 for the public meeting.
- Monday, February 25 at 5:00 for the public meeting.